BASIC COMMUNICATION STYLES INVENTORY

Identify your basic communication style by completing the inventory below. In each box, circle the words that best describe your personality. **Circle any word that feels "right".** In other words, don't analyze each word. To obtain a more complete assessment of your basic communication style, have one or more other people who know you well complete an inventory about you. Be sure to ask someone you can trust to be objective.

To score, count the number of words you circled and write that number on the line. Then, transfer the corresponding Behavior Styles to the spaces below.

| Analytical | | Driver | |
|----------------------------------|----------------------------|-----------------|------------------------------|
| Problem Solver | Organized | Goal Driven | Takes Charge |
| Factual | Orderly | Independent | Seeks Power |
| Consistent | Persistent | Action Oriented | Persistent |
| Accurate | Precise | Competitive | Judges Quickly |
| Perfectionist | Enjoys Instructions | Purposeful | Industrious |
| Sensitive | Logical | Serious | Controlling |
| Cautious | Impersonal | Bold | Self-reliant |
| Scheduled | Detailed | Excitable | Productive |
| Conscientious | Inquisitive | Strong Willed | Firm |
| Number Circled: | | Number Circled: | - |
| Amiable | | Expressive | |
| Enjoys Donularity | Loval | Enthusiastic | Inchirational |
| Enjoys Popularity Sympathetic | Loyal Adaptable | Fun-Loving | Inspirational Spontaneous |
| Calm | Dry Humor | Intuitive | Likes Variety |
| Sensitive Feelings | Tolerant | Initiator | Enjoys Change |
| Nurturing | Patient | Creative | Motivator |
| Cooperative | Good Listener | Optimistic | Ambitious |
| Personal | Enjoys Routine | Takes Risks | Friendly |
| Respectful | Relational | Mixes Easily | Group Oriented |
| Non-demanding | Thoughtful | Promotes | Energetic |
| Number Circled: | | Number Circled: | - |
| Primary Communication Style: | | | |

| Primary Communication Style: |
|---------------------------------|
| Back-up Communication Style: |
| Third Communication Style: |
| Least Used Communication Style: |